



Bargaining Agreements
FY2022-FY2023

September 14, 2021

Bargaining Unit	# of Full-time Employees	# of Part-time Employees	Total Employees	Average Annual Salary	Percent of Employees at Range Maximum	Average Step Size	FY2022 General Salary Increase	FY2023 General Salary Increase	Employer Match to Deferred Compensation/ Fiscal Year	Employer Contribution to MSRS Pension Plan July 1, 2021 *	CY2022 Annual Employee Contribution for Employee Only Health Insurance	CY2022 Annual Employer Contribution for Employee Only Health Insurance	CY2022 Annual Employee Contribution for Family Health Insurance	CY2022 Annual Employer Contribution for Family Health Insurance	CY2023 Annual Employee Contribution for Employee Only Health Insurance	CY2023 Annual Employer Contribution for Employee Only Health Insurance	CY2023 Annual Employee Contribution for Family Health Insurance	CY2023 Annual Employer Contribution for Family Health Insurance
MAPE	14,848	619	15,467	\$75,419	47.8%	3.58%	2.50%	2.50%	\$250	6.25%	\$453	\$8,606	\$3,090	\$23,550	\$469	\$8,916	\$3,201	\$24,398

Employees represented by MAPE whose salaries are below their salary range maximum rate are eligible for performance-based salary increases on their anniversary date.
Employee statistics are a point-in-time estimate
*Employer contribution to MSRS Pension Plan for the majority of employees in the bargaining unit.

It should be noted that the benefits numbers for 2023 are projections. The actual benefits numbers will not be finalized until September 2022.

Bargaining Unit	Covered Employees
MAPE	Minnesota Association of Professional Employees